

HOME PAGE

INTRODUCTION

Sindh Rural Partners Organization (SRPO) is a non-profit & non-governmental organization. SRPO is an initiative of development professionals and community activists who jointly formed SRPO in 2001. It is a registered entity under Pakistan Registration Law named "Voluntary Organization's Ordinance XLVI 1961".

It is Mutli-sectorial organization working on Environment, Climate Change, Education, Literacy, Women, Youth Empowerment, Research, Capacity Building, Health, Nutrition, Protection of Basic Human Rights, Disaster Risk Reduction, Emergency, Food Security, Sustainable Livelihood, Advocacy and Lobbying, with parallel focused on cross cutting themes including Gender Empowerment, Old age & Disable person, Advancing technologies, Social Entrepreneurship, and revive indigenous practices.

VISION

Just, Gender Equitable, Agriculturally Rich, Healthy, Educated and Prosperous Society

MISSION

SRPO's mission is to create a society based on social justice with economic avenues, human & institutional development, quality education, healthcare services, food security and environment protection.

IDENTITY / SLOGAN

"An initiative to meet the needs of communities"

ABOUT US (in our website there is only ABOUT, so make it correct ABOUT US)

BOARD OF DIRECTORS

- | | |
|----------------------|---------------------------|
| 1. Ms. Zahida Detho | Development Professional |
| 2. Mr. Yousuf Memon | Ex- Federal Secretary |
| 3. Ms. Najma Lashari | Social Activist |
| 4. Ms. Sahib Khatoon | Social Activist |
| 5. Mr. Munir Laghari | Community Leader |
| 6. Mr. Hazari Lal | Minority Community Leader |

EXECUTIVE DIRECTOR'S MESSAGE

I feel proud to share the foundation, on which SRPO exists and contributes in development of the society. SRPO is women led organization. It was 1997 when women were not considered to be part of development process. There was very congested environment for women, and it was not an easy job to become change ambassador particularly in such discouraging society where women were considered to deal with domestic work only. Being a woman, I experienced such constraints that often kill potential

and competencies of women. I dreamed that, there is need of person or institution to challenge such system and kick out the baseless and fake limitations. I was not only who cared about, there were few others in same boat, and we started discourses on women issues.

While endeavoring against such taboos, we felt there must be a formal platform to strengthen and empower women groups, after a series of sitting and serious discussions we decided to establish SRPO in 2001. I am lucky enough and thanked to struggling women partners for their trust, who hold me responsible to lead SRPO.

I feel immense pleasure to share that, SRPO objectively expand areas of operations and so far implemented 34 projects on food security, nutrition, agriculture, livelihood, WASH, health, education, Human & minority rights and emergencies in 24 districts of Sindh province. I tried my best to intact partnership and strong coordination with national, international and UN partners.

SRPO values communities and serve them with respect and dignity. I feel privileged to share that, SRPO has formed village based organizations, capacitate VBO members on different topics, ensured safe drinking water facilities, improved sanitation condition in government schools, contributes in reducing stunting and malnutrition, SRPO also provides primary health services through Community Health Center, increased literacy among adolescent girls, enhance skills of adult women and protect human rights particularly of minority communities, empowering women & youth, worked for reducing forced marriages and forced conversions. Also doing advocacy on various burning issues to create joyful and just society, SRPO became successes in passing Hindu Marriage Bills from Sindh Assembly.

I must thank to BoD for continued support and valuable input in delivering best to deserving communities. On behalf of SRPO I pay gratitude to communities for due cooperation with SRPO at all level and accepting SRPO as their own initiative. Simultaneously, this entire achievement is not possible without sincere efforts of SRPO team and generous assistance of partners. SRPO is committed to provide best of the best services to the people living without basic amenities in backward areas of Sindh.

VALUES

- Respect
- Integrity
- Communicating
- Excellence
- Environment
- Equality
- Transparency
- Answerable

TARGETED GROUP

- Disable & old Age people
- Women & Children
- Disaster affected people
- Marginalized groups
- Ingenious communities
- Farmers

- Minorities
- PLWs

SRPO'S APPROACH

- Research
- Mobilization
- Participation
- Advocacy
- Community Institutional Development
- Strengthen Partnership

POLICIES AND SYSTEMS

- Human Resource
- Admin & Procurement
- Gender & Child Protection
- Finance
- Anti-Harassment
- MEAL
- Code of Conduct
- Web-based Financial System
- Safety & Security

CORE TEAM

ZAHIDA DETHO – EXECUTIVE DIRECTOR

Zahida after completion of master, started working in development sector. She earned extensive experience with one of the leading NGO of Pakistan. Where she achieved milestone and brought innovation in the field of community empowerment. She always stands against the violation of human rights and raised voice for gender equality. Currently she is serving as an Executive Director in SRPO and utilizing her qualification, expertise, experience and international exposure for the dynamic of the organization and empowering the communities.

KASHIF MASTOI - PROGRAM MANAGER

Kashif has done masters in Commerce. He was affiliated with national and international organizations where he served on leading positions. Since last 09 years he is delivering his best with SRPO in capacity of Program Manager. He is responsible to provide technical and programmatic support to program team for producing excellence results and paying attention in resource mobilization. He keeps learning on while getting opportunities of consultancies with INGOs. This is because of learning belief of the SRPO which allows him for availing these opportunities. Being a Master in Commerce, he is able to oversight on financial management of the organization, as well as its micro credit program. He supports organization in fund raising through development of project proposals and concept notes, budget and work plan. He has also expertise in conducting research, data collection and Need Assessments.

YASIR KAZI

Yasir has done MBA specialization in Finance and he has working experience in finance with national and international organizations. Currently he is leading Finance Unit of SRPO and serving as Manager Finance. He can work very well on different Software of financial management, project and program budgeting, Audit and assist in administration and procurement.

Noor Ahmed Narejo– MEAL Specialist

Noor Ahmed did MBA, during professional journey with reputable organizations he contributed in program Implementation, education, communication, monitoring and evaluation. At present, he leads SRPO's MEAL Sector serving as MEAL Specialist. He is responsible for providing technical support to program and project teams. Conducts research, internal evaluations and facilitates external project and program evaluations. He ensures quality as per program outcomes and assist in program development as well.

FAROOQ HAYAT – PROJECT COORDINATOR

Farooq having Masters in Sociology, has is working for last 17 year on key positions with National and International organizations and successfully implements WASH, Food Security, Livelihood, Nutrition, DRR, Emergency response projects across the Sindh Province of Pakistan. During the professional tenure he performs different assignments including, formation of community institutions, capacity building, reporting, assisting donor delegations, lead data collection, planning and effective utilization of the resources for smooth and quality implementation.

ZUBAIR MEMON – MANAGER ADMIN, LOGISTIC & PROCUREMENT

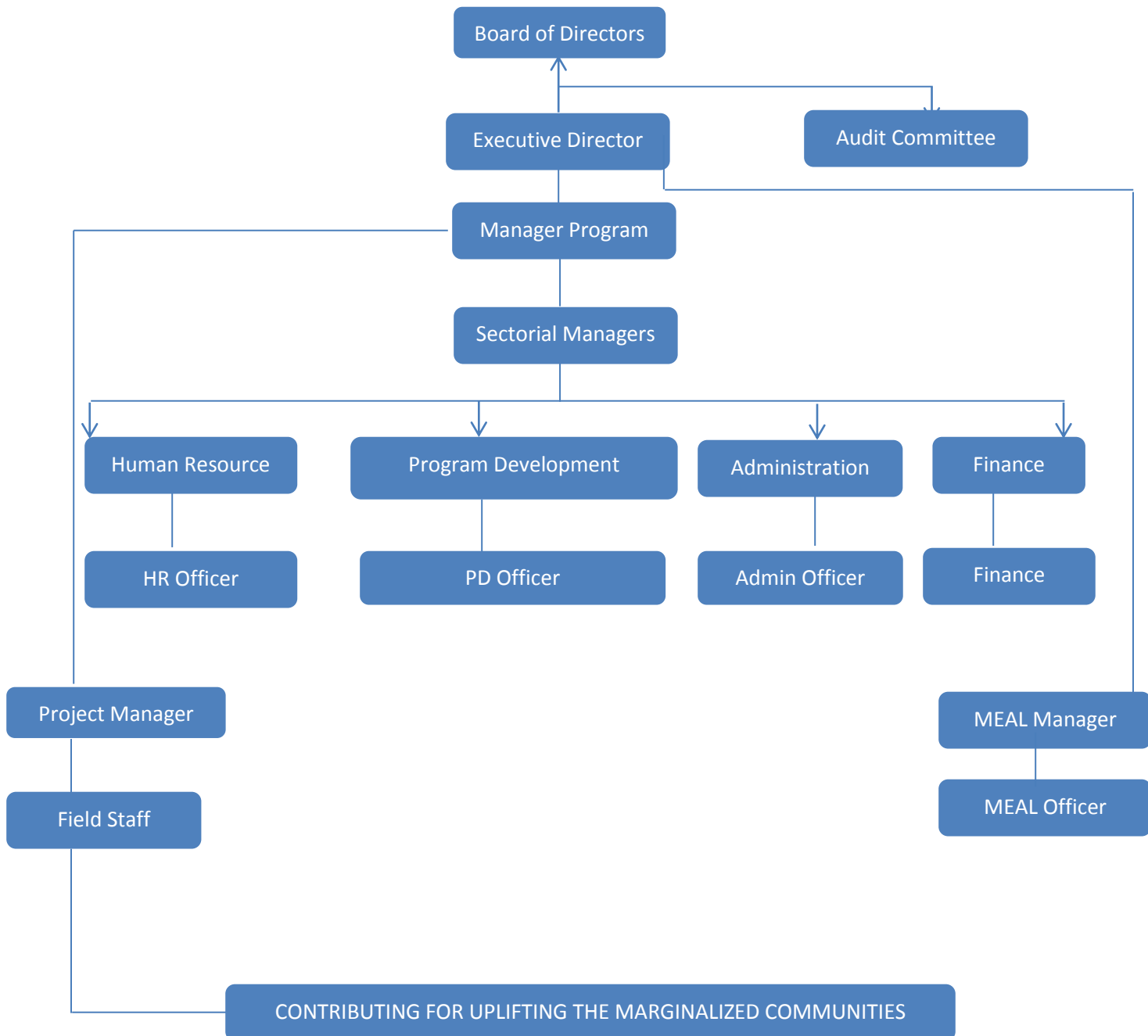
Zubair did Masters in Business Administration from University of Sindh Jamshoro. He has been working for last 08 years with reputable National & International organizations. He is responsible for overall Admin, Logistic & Procurement related assignments. During his affiliation with SRPO he contributes in developing Admin, Logistic & Procurement policy, SOPs and Systems.

ASIF KHASKHELI – MANAGER MEAL

Asif did masters in economics and possesses vast experience in the field of Monitoring, Evaluation, Accountability and Learning. He has strong Monitoring, Evaluation, Research, Database management, Analysis and Reporting skill. While working with National, International and UN organizations, he remains involve in conducting monitoring, evaluations, researches and impact studies. He also contributes in communication, systems and program development.

STRUCTURE (Below organogram)

Organogram



ENVIRONMENT & CLIMATE CHANGE

SRPO has developed strategy to capacitate the communities living in calamity hit areas of Sindh Province. SRPO designs programs with special consideration on environment and climate change. Since the journey, SRPO has been executing environment friendly projects that benefiting to communities living in operational area. Before designing and implementing projects SRPO considers that activities do not put environmentally negative impact on the lives of direct beneficiaries. SRPO's communities are well oriented about the impact of environment and climate change. SRPO takes active part in the movement started for ensuring environment friendly atmosphere and raise awareness on climate change. SRPO imparted various training covering Environment, Climate change and its impact on livelihood and daily life the communities.

EDUCATION & LITERACY

SRPO aims to contribute in improving quality of education in rural and semi-urban areas of Sindh. SRPO's strategy to work for Education & Literacy is to raise awareness and establish formal and non-formal educational institutes. SRPO adopts participatory approach and keep on board to all key stakeholders including teachers, SMC members, Teachers associations, District and Provincial Education departments, VBOs and parents for taking part to improve and deliver quality education and increase literacy ratio in rural areas of the Sindh. SRPO organizes extra curriculum activities in government schools, as well as in those schools run under public and private partnership to explore hidden talent. SRPO mobilizes resources and invites educationist, development partners and philanthropists for assessing the basic facilities in schools and join hands to ensure availability of missing facilities. SRPO also do lobbying with district administration to allocate sufficient budget for schools. SRPO campaigns to increase enrollment and reduce drop out ratio in Government Schools.

HEALTH & NUTRITION

SRPO adopts a holistic approach to women's health which includes both nutrition and health services and special attention to the needs of women and the girls at all stages of the life cycle. SRPO established a Community Health Center (CHC) at 78-Mori Bus Stop on Mirpurkhas-Umerkot Road in collaboration with Trust for Voluntary Organization (TVO). After completion of project life, CHC became sustained and now provides OPD, Antenatal, Postnatal and Delivery services to a population of 42,000 of Union Council Balochabad and Jhulori. SRPO is providing Ambulance service to the serious patients of the area. A six rooms building including a Training Hall for the communities in the field of health and education have been constructed at the site.

SRPO has joined hands with Government of Sindh to execute AAP-L project as a Project Implementation Consultant. SRPO plays its role in identification of most deserving beneficiaries for receiving package of Goats and Poultry birds to avail pure nutrient food such as Milk, Yogurt and Egg. SRPO establishes Village Based Organizations for ensuring project's sustainability. Capacity building of livestock dependent families is also one of the key components of this project, in this regard SRPO conduct "Training Need Assessment" to identify most relevant beneficiaries for participating in capacity building events.

WOMEN & YOUTH EMPOWERMENT

SRPO has been engaged in rendering services for women & youth empowerment. Since its establishment, SRPO successfully implemented various projects focusing on capacity building of youth and their role in peace, harmony and participating in policy development process for holistic development of society. SRPO realizes that without investing on women emancipation “Sustainable Development Goal” cannot be achieved. Hence, organization works for increasing literacy and enhancing skills of women to contribute for sustainable development and take part in decision making for vibrant society.

RESEARCH & CAPACITY BUILDING

It is backbone of the organization. SRPO’s name is listed among very progressive Civil Society Organizations of the province. SRPO strongly believes that research is the key to provide scientific and strategic approaches and way forward for long-lasting and sustainable intervention. SRPO has extensive experience in the field of research, SRPO credited in conducting research on Forced marriage, forced Conversions, youth, Peace & harmony, Education status, Drought and nutrition. In light of research findings SRPO designed training manuals, built capacity of staff, communities, youth and other stakeholders including lawyer/advocates, media and Government line departments.

WATER AND SANITATION, HYGIENE

SRPO takes efforts to improve hygiene status in operational areas. SRPO organizes sessions among male, female and students to raise hygiene knowledge on different topic such as “Personal”, “Environment” and “Domestic Hygiene”. SRPO introduced “Hygiene Kits” in SEF supported schools administratively run by SRPO, where learners were oriented to use Hygiene Kits for ensuring personal hygiene at schools and home. SRPO celebrates international days to spread WASH knowledge and also participates in coordination meetings being arranged by WASH stakeholders, PHED and local Government of Sindh.

SRPO worked with UNICEF under Water, Environment and Sanitation (WES) Project in district Mirpurkhas. In which SRPO installed 60 Hand Pumps in the rural areas for providing clean drinking water to communities. Also constructed and repaired 30 latrines of Primary Schools of Taluka Samaro. SRPO provided training to the School Teachers, Women, Masons and Activists regarding hygiene education, sanitation, use of Hand Pumps and Environment. SRPO realizes open defecation is increasing day by day, which caused unhygienic and unhealthy environment. Hence, SRPO integrated WASH activities in regular projects where communities were sensitized to not defecate in open areas, SRPO field teams discussed with communities about risk associated with Open defecation.

ADVOCACY, LOBBYING & NETWORKING

SRPO has been engaged in advocacy and lobbying with legislators, implementing institutions, government departments and civil society to bring social change in the society. SRPO works for positive and necessary change in policies and laws which benefits to powerless. SRPO brought positive changes through successful advocacy and lobbying campaigns. SRPO experienced that Advocacy and Lobbying is important to bring likeminded on one page for influencing the authorities to make well planned and timely decisions that protect rights of the common citizens and serve them on equal basis. SRPO designs

well strategic advocacy campaigns, which attracted change makers for becoming part of its struggle. SRPO is a source of echoing the voice of marginalized and powerless communities in very effective manners that knocked the door of authorities for developing policies to empower poor communities at all level. SRPO has been a part of Sindh Hindu Marriage Act 2016 through strong lobbying and implementing the Sindh Child Marriage Restraint Act 2013 through advocacy in Sindh province.

FOOD SECURITY & LIVELIHOOD

Sustainable income sources are high need of the time. SRPO encourages people for entrepreneurship and assets building aiming to decrease the vulnerability in targeted areas. SRPO strengthens linkages of community with market and explore new ways in agriculture growth, because majority of the rural population depend on livestock rearing and agriculture as their prime livelihood source. SRPO intervened for assets building and provided productive assets that economically empowered poorest of the poor households. SRPO focused to work in drought and other disaster hit areas who face food insecurity due to dearth of income generation opportunities. SRPO helped food insecure families for having source of income to ease their families.

PROTECTING BASIC HUMAN RIGHTS

SRPO envisioned for peaceful society, and advocates for equal rights of all citizens, where everyone entertains human rights and live in joyful and just society. SRPO launched campaigns for protecting human rights in different districts of the Sindh province. SRPO doesn't tolerate injustice, discrimination and violation of human rights at all. SRPO always remains in resisting position against extremism, forced conversion, child abusing and honor killing. SRPO campaigned for minority rights in. As fruit of long struggle and tireless efforts SRPO become successful to mobilize and sensitize the legislators to unanimously pass "Hindu Marriage Bill" in Sindh Assembly. Currently SRPO is lobbying with respective departments to place working mechanism for effective implementation of Hindu Marriage Bill.

DRR & EMERGENCY RESPONSE

Sindh province experienced disasters in different years. Hitherto, time to time it is predicted by Pakistan Meteorological department that various districts of Sindh would face calamities, such as Heavy Rain caused flood/Disaster, as well as low or insufficient rain caused drought situation and water shortage. It needs special consideration to reduce vulnerability and risk occurs due to such calamities. SRPO conducts assessments to response in emergencies and support to affected population in distributing Food Packages, NFI Kits, constructing shelters, building capacity, establishing temporary learning centers, restoring livelihood sources and rehabilitate infrastructure and among affected families. SRPO always remains in front line to advocate for developing plans to meet the emergencies and give input in developing district level DRR plans and policies.

CROSS CUTTING THEME

- Gender Empowerment
- Old age & Disable person
- Advancing technologies
- Social Entrepreneurship
- Revive Indigenous practices

DEPARTMENTS

- Human Resources
- Finance
- Program Development / Resource Mobilization
- Operation & Implementation
- Monitoring Evaluation Accountability & Learning
- Administration

PROJECTS (here should be to pop-windows 1. Current projects 2. Completed)

CURRENT PROJECT

Accelerated Action Plan – Livestock Component

Adolescent and Adult Learning and Training Program

Microcredit Program

COMPLETED PROJECTS:

DETAILED LIST

S. NO	PROJECT TITLE	YEAR	FUNDING SOURCE	LOCATION
1	Accelerated Action Plan Livestock component	2018-2021	Govt. of Sindh	24 Districts of Sindh
2	Adolescent and Adult Learning and Training Program (AALTP)	2017-2019	Sindh Education Foundation	Mirpurkhas
3	Youth Empowerment for Peace Building	2017	DAI (Azm-e-Pakistan)	Karachi
4	Strengthening District Bar Association & Establishing Facilitation Kiosk at Court	2017	GEP-USAID	Hyderabad
5	Because I am a Girl	2016	SGAFP-USAID	Mirpurkhas

6	Enhance Reading Skill of Primary level & Promote Girls Education	2016	PRP-USAID	Tando Allahyar
7	Promoting & Protecting Minority Rights in Southern Sindh	2015-2016	DAI-EDACE	Mirpurkhas, Umerkot and Tharparker
8	A Living from Livestock	2014-2015	Govt. of Sindh	Mirpurkhas
9	Stopping Force Marriages and Force Conversions of Hindu Girls at	2014-2015	NHRF	Mirpurkhas
10	Community Awareness Raising Of Polio	2013-2014	Rotary International	Mirpurkhas
11	Baseline Study on Force Marriages and Force Conversions of Hindu Girls	2013-2014	NHRF	Mirpurkhas
12	Family Health Center	2011-2012	NATPOW	Mirpurkhas
13	SMC Mobilization/ Revitalization and Capacity Building	2011 - 2012	World Bank, European Union, Govt: of Sind through Secon Consultancy	Tando Mohammed Khan, Badin
14	Livelihood Restoration and School Rehabilitation	2011-2012	TDH	Jamshoro
15	Community Based Management of Acute Malnutrition	2011-2012	UNICEF	Mirpurkhas
16	Mother & Child Health Center	2011-2012	CARE	Mirpurkhas
17	Emergency Response Flood	2011	TDH	Mirpurkhas
18	Emergency Response Flood	2011	Miserior (Germany)	Tando Mohammed Khan
19	Emergency Response Flood	2010-2011	DTCE	Mirpurkhas
20	Capacity Building of CCBs	2007	DTCE	Mirpurkhas
21	Adult Women Literacy	2006	SRPO & Rotary Club	Mirpurkhas, Umerkot and Tharparker
22	Rural micro-credit program	2002-2005	OCT	Mirpurkhas
23	Adult Women Literacy project	2006	NCHD	Mirpurkhas
24	Education	2003-	NCHD	Khairpur

		2005		
25	TBA Training & Health Awareness	2003-2004	CIDA	Mirpurkhas
26	Adult Women Literacy and Income Generation	2003-2004	CIDA	Mirpurkhas
27	Water, Environment and Sanitation	2002-2004	WWF-Pakistan	Mirpurkhas
28	Income generation of farmers through IPM and EM-Technology	2004	WWF-Pakistan	Mirpurkhas
29	Natural Resource Management	2002-2004	Self-funded	Mirpurkhas
30	Labor Councilors/Activists Education	2002-2004	PILER	Mirpurkhas
31	Water, Environment and Sanitation (WES) Project:	2002-2004	UNICEF	Mirpurkhas Umarkot
32	Community Health Center	2003	TVO	Mirpurkhas
33	Polio Awareness Raising	2003	UNICEF	Mirpurkhas
34	FO Formation	2002-2003	SIDA	Mirpurkhas
35	Social Mobilization program in rural areas	2002	Self-Funded	Mirpurkhas
36	Human Resource Development	2002	Self-Funded	Mirpurkhas
37	Voter Education Campaign	2002	UNDP/ Election Commission of Pakistan	Mirpurkhas
38	Farmers' Income Generation	2002	CIDA	Mirpurkhas